



# VETERANS

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*FINAL CONFERENCE in Skydra, Thessaloniki, Greece*

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A VET Education Program for Energy and Environment Capacities development in the Western Balkans Entrepreneur Learners

Project Number: 101129468



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# **Project: VETERANS – A VET Education Program for Energy and Environment Capacities development in the Western Balkans Entrepreneur Learners**

**Project Number: 101129468**

## **FINAL Conference, Greece**

### **Final Conference Report**

**Project: VETERANS - Capacity Building in the Field of Vocational Education and Training (VET)**

**Programme: Erasmus+ - ERASMUS-EDU-2023-CB-VET**

**Event Type: Final Conference & Final Dissemination Event**

**Dates: 24-25 November 2025 (travel dates: 23 & 26 November)**

**Participants: ~50 external participants**

**Location: Skydra, Thessaloniki, Greece**

**Host Organisation: ANAX ENERGY P.C.**

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## 1. Purpose and Strategic Role of the Final Conference

The VETERANS Final Conference constituted the **culminating dissemination, exploitation, and policy-dialogue event** of the project. It was organised in the final month of implementation and combined with the **Final Transnational Project Meeting**, ensuring full consortium participation and strategic alignment.

The main objectives of the Final Conference were to:

- Present and validate the **complete set of VETERANS results**;
- Disseminate outcomes to a broad, high-level stakeholder audience;
- Promote uptake and long-term use of the **VETERANS Curriculum, eLearning Platform, Compendium, and Network of VET Training Centres**;
- Strengthen dialogue between education, policy, and labour-market actors on **green skills and sustainable entrepreneurship** in the Western Balkans and the EU.

## 2. Conference Structure and Methodology

The Final Conference was organised as a **two-day blended dissemination and capacity-building event**, following Erasmus+ best practices for impact-oriented final events.

### Day 1 - Strategic & Policy-Oriented Sessions

- Official opening and presentation of the VETERANS project rationale, objectives, and implementation journey;
- Overview of the **State-of-the-Art findings**, highlighting gaps in green skills and VET provision;

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- Presentation of the **VETERANS Curriculum**, EQF alignment, and accreditation pathways;
- Introduction of the **EU Network of VET Training Centres**, including governance, coverage, and sustainability model;
- Policy-oriented discussions involving representatives from VET centres, HEIs, NGOs, energy/environment organisations, and public authorities.

## Day 2 - Practical Demonstration & Engagement

- Live demonstration of the **VETERANS eLearning Platform**, including modules, interactive tools, and certification mechanisms;
- Presentation of the **Compendium of EU entrepreneur learners' green skill practices** and **Digital Narratives** as role-model education tools;
- Interactive workshops and group discussions focused on:
  - integrating VETERANS results into institutional practice,
  - scaling up training delivery through the Network,
  - future synergies with national and EU-funded initiatives;
- Study Visit at ANAX premises and Photovoltaic panel project;
- Feedback collection and discussion on sustainability and exploitation strategies.

## 3. Participants and Stakeholder Representation

The Final Conference gathered approximately **50 participants**, with **16 consortium members**, representing all partner organisations.

The audience included:

- VET trainers and educators,
- representatives of VET centres and HEIs,
- NGOs and civil society organisations,
- energy, environment, and entrepreneurship sector representatives,

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- policymakers and public authorities,
- researchers and project managers from related EU-funded initiatives.

This diverse composition ensured **cross-sectoral exchange**, reinforcing the European added value and transferability of project results.

## 4. Dissemination Outputs and EU Visibility

The Final Conference functioned as the **flagship dissemination action** of the VETERANS project:

- All presentations and materials prominently displayed the **EU emblem** and Erasmus+ funding disclaimer;
- Project results were disseminated through presentations, printed materials, platform demonstrations, and networking activities;
- Photos, short videos, and key messages were shared through the project website and social media channels;
- Participants were invited to register on the **VETERANS eLearning Platform** and join the **EU Network of VET Training Centres**.

The event significantly strengthened the visibility of EU-funded support for green skills, VET innovation, and capacity building in the Western Balkans.

## 5. Key Results and Added Value

The Final Conference:

- Confirmed the **relevance, quality, and usability** of all VETERANS outputs;
- Validated the **operational readiness** of the eLearning Platform and training programme;

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- Strengthened institutional commitment to continue using and promoting project results;
- Enabled the identification of **future cooperation opportunities**, including follow-up projects, platform expansion, and network enlargement.

Stakeholder feedback highlighted the **practical orientation**, **European alignment**, and **long-term applicability** of the project's outcomes.

## 6. Contribution to Sustainability and Long-Term Impact

The Final Conference played a critical role in the project's **sustainability and exploitation strategy** by:

- Embedding results within partner institutions' training offers;
- Promoting continued use of the eLearning Platform beyond EU funding;
- Reinforcing the permanence of the **EU Network of VET Training Centres**;
- Encouraging policy-level reflection on integrating green skills and entrepreneurship into national VET frameworks.

## 7. Conclusion

The VETERANS Final Conference successfully fulfilled its role as the **capstone event** of the project, ensuring wide dissemination, stakeholder engagement, and long-term impact. By combining strategic reflection with practical demonstrations, the conference consolidated the project's achievements and laid a solid foundation for continued exploitation, scaling, and integration of VETERANS results across Europe and the Western Balkans.

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