



VETERANS

FINAL MEETING in Thessaloniki, Greece

A VET Education Program for Energy and Environment Capacities
development in the Western Balkans Entrepreneur Learners

Project Number: 101129468



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FINAL MEETING in Thessaloniki, Greece

Final Transnational Consortium Meeting Report

Project: VETERANS - A VET Education Program for Energy and Environment

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Meeting Type: Final Transnational Consortium Meeting (Internal)

Dates: 24-25 November 2025 (travel dates: 23 & 26 November)

Location: Skydra, Thessaloniki, Greece

Host Organisation: ANAX ENERGY P.C.

Participants: 16 consortium representatives (2 per partner organisation)

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1. Introduction and Purpose of the Meeting

The Final Transnational Consortium Meeting marked the formal conclusion of the VETERANS project implementation phase. Held during the final month of the project, the meeting brought together all consortium partners to review the full lifecycle of the project, validate the achievement of objectives, and finalise all coordination, administrative, technical, and financial aspects prior to project closure. The meeting served as the final internal governance milestone, ensuring that all contractual obligations under the Erasmus+ Grant Agreement were fulfilled and that partners shared a common understanding of the project's outcomes, lessons learned, and sustainability strategy

2. Participants and Representation

The meeting was attended by **16 consortium participants**, with **two representatives from each partner organisation**, ensuring full institutional representation. Participants included project managers, WP leaders, financial officers, and senior experts involved in curriculum development, digital platform implementation, training delivery, quality assurance, and dissemination. This composition ensured that strategic, technical, pedagogical, and administrative perspectives were all

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represented during final decision-making and validation processes



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3. Meeting Objectives

The Final Consortium Meeting pursued the following objectives:

- To review and validate the completion of all Work Packages (WP1-WP6)
- To assess the achievement of project objectives (O1-O5) against initial targets and KPIs
- To finalise reporting obligations, including technical and financial closure
- To confirm the Sustainability and Exploitation Plan and post-project commitments
- To consolidate lessons learned, risks addressed, and corrective actions implemented
- To align partners on follow-up actions beyond the EU funding period

4. Summary of Proceedings

4.1 Review of Project Implementation

Partners presented final summaries of their respective Work Packages, highlighting key outputs and deliverables:

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- WP1 confirmed effective project governance, financial management, quality assurance, and risk mitigation.
- WP2 validated the State-of-the-Art Report as the scientific and methodological foundation of the project.
- WP3 confirmed completion of the VETERANS Educational Programme, including curriculum, activity guide, Compendium, and Digital Narratives.
- WP4 and WP5 confirmed the operational readiness of the e-Learning platform and successful delivery of EDUGREEN and EDUTRAIN trainings.
- WP6 confirmed full implementation of dissemination, multiplier events, and visibility actions across partner countries.

All partners confirmed that deliverables were completed, validated internally, and aligned with the Grant Agreement requirements

5. Administrative and Financial Closure

A dedicated session was held to address final administrative and financial matters. The Coordinator reviewed:

- Final budget execution and cost eligibility
- Collection and validation of supporting documents

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- Partner reporting responsibilities and timelines
- Preparation steps for the Final Technical and Financial Reports

Partners confirmed that all financial records, timesheets, invoices, and supporting documentation had been compiled and submitted according to Erasmus+ rules. Any minor clarifications were addressed collectively during the meeting, ensuring smooth project closure

6. Evaluation, Quality Assurance, and Lessons Learned

The Quality Assurance framework was reviewed, confirming that:

- Internal evaluation mechanisms were applied consistently across WPs
- Feedback from trainers, learners, and stakeholders was systematically collected and analysed
- Identified risks were effectively mitigated through adaptive management measures

Key lessons learned included the importance of blended learning approaches, strong partner coordination, early stakeholder engagement, and flexibility in addressing mobility

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and scheduling challenges. These insights were documented to inform future collaborative initiatives

7. Sustainability and Exploitation Decisions

Partners formally confirmed their commitment to the Sustainability and Exploitation Plan. Agreed actions include:

- Continued operation and maintenance of the VETERANS e-Learning platform
- Integration of project materials into regular VET and HEI curricula
- Ongoing delivery of EDUTRAIN-style trainings through the EU Network of VET Training Centres
- Joint exploration of follow-up funding opportunities and new EU project proposals

The consortium agreed to maintain the established network as a long-term cooperation mechanism beyond the end of EU funding

8. Conclusions

The Final Transnational Consortium Meeting successfully concluded the VETERANS project at an internal level. All partners confirmed that project objectives were achieved,

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deliverables completed, and contractual obligations fulfilled. The meeting provided a structured space for reflection, validation, and strategic alignment, ensuring a coherent transition from project implementation to sustainability and long-term impact.

The consortium formally closed the internal project phase with a shared commitment to continue collaboration, promote the project's results, and further strengthen VET capacities in green skills and entrepreneurship across Europe and the Western Balkans.

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